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## Quality Assurance Policies & Procedures

### SAFEGUARDING AND PREVENT POLICY

#### CHILD AND VULNERABLE ADULT PROTECTION

## Appendix D

### Safer recruitment statement

Hartlepool College of Further Education (the College) is committed to safeguarding and promoting the welfare of all vulnerable groups (children and adults). As part of this commitment the College ensures that key Human Resource processes, notably recruitment decisions, are well informed through a consistent and thorough process of obtaining, collating, analysing and evaluating information from and about applicants and new members of staff or volunteers. The overall aim of this data collection is to provide greater protection for vulnerable members of society, staff and students. All staff and volunteers are required to share this commitment to support and engage in measures that afford greater protection to such vulnerable members.

See QAPP 4.3.2 Appointments Procedure-Safer Recruitment