

QAP	3.11
ISSUE DATE	Jul 2005
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SHEET	1 of 1
FORMS	0
REVIEWED	Nov 2025
REVIEWED BY	D Caygill
CHECK BY	Sep 2026

## **Quality Assurance Policies & Procedures**

### **SAFEGUARDING AND PREVENT POLICY**

#### **CHILD AND VULNERABLE ADULT PROTECTION**

## **Appendix 0**

### **Whistleblowing**

Whistleblowing is considered an important aspect of "doing the right thing" in the workplace. It involves reporting misconduct, illegal acts, or unethical behaviour.

Staff should be prepared to raise concerns about potential harm, abuse, neglect, or malpractice affecting vulnerable people (children/adults) or the public. The following policies will be appropriately applied: -

Code of Conduct for Employees [QAP 4.3.17]

Employee Disciplinary Procedure [QAP 4.3.4]

Managing Allegations Against People who Work with Children or Who Are in a Position of Trust [QAP 3.12]

Personal Relationships Policy [QAP 4.4.14]

Whistleblowing Policy [QAP 4.3.14]