

| | |
|-------------|-----------|
| QAP | 3.11 |
| ISSUE DATE | Jul 2005 |
| AUTHOR | D Hankey |
| SHEET | 1 of 1 |
| FORMS | 0 |
| REVIEWED | Nov 2025 |
| REVIEWED BY | D Caygill |
| CHECK BY | Sep 2026 |

Quality Assurance Policies & Procedures

SAFEGUARDING AND PREVENT POLICY

CHILD AND VULNERABLE ADULT PROTECTION

Appendix 0

Whistleblowing

Whistleblowing is considered an important aspect of "doing the right thing" in the workplace. It involves reporting misconduct, illegal acts, or unethical behaviour.

Staff should be prepared to raise concerns about potential harm, abuse, neglect, or malpractice affecting vulnerable people (children/adults) or the public. The following policies will be appropriately applied: -

Code of Conduct for Employees [QAP 4.3.17]

Employee Disciplinary Procedure [QAP 4.3.4]

Managing Allegations Against People who Work with Children or Who Are in a Position of Trust [QAP 3.12]

Personal Relationships Policy [QAP 4.4.14]

Whistleblowing Policy [QAP 4.3.14]