

HCFE Careers Programme 2026-2027

The below Student Support Careers Programme highlights the different careers workshops, sessions and bespoke support learners can access throughout their college journey.



PERSONAL CAREERS GUIDANCE AND SUPPORT		Level	Gatsby Framework	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
1-1 Information, Advice and Guidance (IAG)	1-1 appointments can help students identify possible career routes and pathways, to navigate their next steps and discuss career opportunities. The session will include completing a Personality Quiz, helping learners identify their own personality and strengths. Their results then link to different careers, giving the learner the opportunity to explore and research labour market information, careers and learn how to manage their career route and life choices. To book an appointment, please contact Student Support.	All	2, 3, 8	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆
SEN Support	SEN support and transition arrangements are put in place prior to enrolment to help learners settle into college life and continues throughout their college journey.	Entry Levels	2, 3, 8	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆
1-1 Apprenticeship Search	Looking at the latest apprenticeship opportunities in the local area.	All	3, 8												
1-1 Careers Advice in Schools	Our Advisers work across schools within the Tees Valley and County Durham delivering impartial advice and guidance.	-	2, 3, 8	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆		
Don't Walk/Talk - Careers IAG	Students who are not happy with their course within the first 6 weeks can talk to an Adviser regarding alternative courses. Please contact Student Support to book an appointment.	All	2, 3, 8	◆	◆										
CV Building	Learn how to build the perfect CV, identifying strengths and skills.	All	3, 5, 8		◆	◆	◆	◆	◆	◆	◆	◆	◆		
Apprenticeships Workshop	This workshop introduces learners to the government apprenticeship website, and shows learners how to sign-up and search for vacancies, whilst gaining an insight into labour market opportunities.	All	2, 3, 8			◆	◆	◆	◆	◆	◆	◆	◆		
Interview Techniques (online/face to face)	Learners can receive personal guidance from employers and Advisers with the aim of enhancing their employability skills, interview techniques and industry knowledge.	All	2, 3, 5, 7, 8			◆	◆	◆	◆	◆	◆	◆	◆		
Job Shop	An opportunity for learners to receive 1-1 support from the local job centre regarding current market information and job opportunities. CV support and guidance is also provided. Please contact Student Support for the latest drop in session dates.	All	2, 3, 8	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆
Open Evenings	Open to all - potential learners can chat to course tutors to gain an insight into what they can expect from the course. Student Advisers support	All	3, 8	◆	◆	◆	◆	◆	◆	◆	◆				
PROGRESSION AND ASPIRATION RAISING															
Careers and Progression Week	Representatives from higher education institutions, apprenticeship providers, local and national businesses, as well as voluntary agencies, and	All	2, 3, 5, 7, 8							◆					
Interview Techniques	A wide range of external agencies join us during National Careers Week to offer an opportunity for learners to gain an insight into the services, employment and courses they offer. Student Support also deliver a range of team building activities to develop soft skills.	All	2, 3, 5, 8					◆	◆	◆	◆	◆			
Army Take-Over Day	Providing a variety of interactive activities allowing all learners hands on experience of core career areas, as well as vacancies available either full or part time, including apprenticeships at all levels.	All	2, 5, 8									◆			
Inspirational Speakers	Representatives from various businesses discuss their careers, achieving their aspirations, the importance of resilience & employability skills.	All	2, 4, 5		◆	◆	◆		◆	◆	◆				
Virtual Work Experience	Representatives from various businesses discuss their careers, achieving their aspirations, the importance of resilience & employability skills.	EL3/L1 & L2	2, 3, 4, 5, 6		◆	◆	◆	◆	◆	◆	◆	◆	◆		
Growth Mindset	Delivered in tutorial, learn to understand the importance of developing a growth mindset.	All	3, 8	◆	◆	◆	◆	◆	◆	◆					
Social Media Awareness	Learn the importance of your digital footprint, or 'digital tattoo', and how social media use can impact career prospects.	L3	3, 8							◆					
Building your LinkedIn network	Networks on LinkedIn to enhance employability opportunities.	All			◆	◆	◆	◆	◆	◆	◆				
COMMUNITY ENGAGEMENT, STUDENT SUPPORT AND ENRICHMENT															
Volunteering in the Community	Take advantage of volunteering opportunities to enhance confidence and community awareness, including charity events in College.	All	3, 8		◆	◆	◆	◆	◆	◆	◆				
Networking	Work with your tutor to engage with a range of local employers, businesses and the community to support your career journey and confidence. Using a range of resources, learners will carry out self-reflection activities, identifying goals and understanding the importance of maths, English and digital skills.	All	3			◆	◆	◆	◆	◆					
Skills Week	Using a range of resources, learners will carry out self-reflection activities, identifying goals and understanding the importance of maths, English and digital skills.	All	3							◆					
Become an Ambassador	Build your confidence by becoming an ambassador. Get involved in a range of volunteering opportunities that will enhance your CV and portfolio. Work with your tutor to understand the labour market and job opportunities available to you, locally and nationally.	All	3		◆	◆	◆	◆	◆	◆	◆				
Labour Market Information	Work with your tutor to understand the labour market and job opportunities available to you, locally and nationally.	All	3		◆	◆	◆	◆	◆	◆	◆				
Careers in the Curriculum	Workshop linked to tutorial. Work with your tutor to understand how your course links to employment, career opportunities and the importance of transferable skills.	All	3		◆	◆	◆	◆	◆	◆	◆				
Equality and Diversity Awareness	Using a range of resources, learners will explore equality, diversity and inclusion.	All	3		◆	◆	◆	◆	◆	◆	◆				
Enterprise Initiatives	Through curriculum led activities, explore enterprise and what being your own boss could be like for you.	All	5, 6, 4, 2												

Sessions can be booked via programme tutors, at the request of students, or they will already form part of the Induction/Tutorial Programme.

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