



STUDENT SUPPORT INTERVIEW TIPS - DO:

- **Be punctual and well prepared.** Have you been asked to bring certificates / ID / a portfolio? Have you researched the organisation?
- **Dress appropriately and be aware of your body language.** The interview panel are not the only ones observing your behaviours.
- **Refer to STAR** - Situation, Task, Action, Review. When responding to questions, give specific examples of how your experiences match what they're looking for. Use the STAR model to structure your answers. Don't waffle or give short answers.
- **Maintain professionalism.** Never criticise previous employers or colleagues. Employers want to know you are a good team player and reliable.
- **Post interview questions.** Recruiters are always impressed when candidates ask questions at the end of an interview. Research the company and jot down some appropriate questions to ask prior to interview.

Remember:

- ★ It's OK to ask recruiters to repeat a question. In doing so you are giving yourself time to formulate a suitable response.
- ★ Practice possible interview questions. Questions will be based around the job description/specification. This is your chance to tell them why they should pick you.
- ★ Be confident, show enthusiasm, use good eye contact and smile!