

**IT'S
NEVER
OK**



TRANSFORMING LIVES, TRANSFORMING OUR COMMUNITY



R GENUINE MUTUAL
RESPECT

**STEP UP. SPEAK OUT
SCAN THE CODE TO
REPORT ANONYMOUSLY**



**GENUINE MUTUAL
RESPECT**

**IT'S
NEVER
OK**

Hartlepool College
of Further Education



...TO HARASS SOMEONE

SEXUAL HARASSMENT IS NEVER 'JUST A JOKE' OR 'BANTER.'

IT INCLUDES UNWANTED BEHAVIOUR IN PERSON, ONLINE, OR OVER TEXT.

IT DOESN'T MATTER IF IT IS INTENTIONAL OR NOT. IT IS AN OFFENCE.

WE WILL ALWAYS TAKE A ZERO TOLERANCE APPROACH TO HARASSMENT.

WITNESSED OR EXPERIENCED SEXUAL HARASSMENT? TELL US IN CONFIDENCE

SCAN THE CODE TO REPORT ANONYMOUSLY

OR EMAIL: ITSNEVEROK@HARTLEPOOLFE.AC.UK

TEXT: 07931360807

TRANSFORMING LIVES, TRANSFORMING OUR COMMUNITY

**IT'S
NEVER
OK**



...TO BE RACIST

RACISM IS NEVER TOLERATED IN OUR COLLEGE COMMUNITY.

**THAT INCLUDES RACIAL SLURS, STEREOTYPING, EXCLUSION, OR
DIFFERENTIAL TREATMENT.**

**RACISM CAN BE TARGETED TOWARDS A PERSON'S
NATIONALITY, ETHNICITY, SKIN COLOUR, OR RELIGION.**

**OUR COLLEGE SUPPORTS ALL VICTIMS OF RACIAL BULLYING AND
HARASSMENT.**

WITNESSED OR EXPERIENCED RACIAL HARASSMENT? TELL US IN CONFIDENCE

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**IT'S
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...TO BE HOMOPHOBIC OR TRANSPHOBIC

WE ARE PROUD OF OUR OPEN AND INCLUSIVE COLLEGE AT HARTLEPOOL.

**OUR LGBTQ STUDENTS AND STAFF ARE EQUAL, VALUED
MEMBERS OF OUR COMMUNITY.**

**WE DO NOT TOLERATE 'JOKES', STEREOTYPES, LANGUAGE, OR BULLYING
TARGETING SOMEONE'S SEXUALITY OR GENDER IDENTITY.**

**HELP US KEEP OUR COLLEGE A SAFE PLACE FOR
EVERYONE TO STUDY AND WORK.**

WITNESSED OR EXPERIENCED ANTI-LGBTQ BEHAVIOUR? TELL US IN CONFIDENCE

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**IT'S
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OK
...TO BE ABLEIST**

**WE BELIEVE PEOPLE ARE DISABLED BY BARRIERS IN SOCIETY,
NOT BY THEIR IMPAIRMENT OR DIFFERENCE.**

**BARRIERS INCLUDE PEOPLE'S ATTITUDES TO DIFFERENCE, LIKE ASSUMPTIONS,
EXCLUSION, AND OTHER FORMS OF ABLEISM.**

**WE WILL ALWAYS STAND AGAINST DISABILITY DISCRIMINATION IN
ALL ITS FORMS.**

HELP US MAKE OUR COLLEGE ACCESSIBLE AND EQUAL FOR ALL.

CONCERNED ABOUT ACCESSIBILITY OR ABLEISM? TELL US IN CONFIDENCE

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**IT'S
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...TO BE MISOGYNISTIC

ATTITUDES THAT DEMEAN WOMEN HAVE **NO PLACE IN OUR COLLEGE.**

WE **LIFT EACH OTHER UP AND HELP EACH OTHER REACH OUR FULL POTENTIAL.**

WE **REJECT OPPRESSIVE STEREOTYPES AND SEXIST
ATTITUDES THAT HARM MEN AND WOMEN ALIKE.**

WE WILL **ALWAYS STAND AGAINST THREATENING, VIOLENT, OR
DISCRIMINATORY BEHAVIOUR. WE SUPPORT VICTIMS OF
SEXISM IN ALL ITS FORMS.**

WITNESSED OR EXPERIENCED MISOGYNISTIC BEHAVIOUR? TELL US IN CONFIDENCE

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**IT'S
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...TO ENCOURAGE HARMFUL STEREOTYPES

HARMFUL ATTITUDES AROUND MASCULINITY HAVE NO PLACE IN OUR COLLEGE.

**WE SUPPORT BOYS AND MEN TO BECOME THE VERY BEST
THEY CAN BE, IN WHATEVER THEY ASPIRE TOWARDS.**

WE REJECT OPPRESSIVE STEREOTYPES AND GENDER ROLES THAT LIMIT PEOPLE.

**WE WILL ALWAYS PUT OUR STUDENTS' SAFETY,
MENTAL HEALTH, AND WELLBEING FIRST.**

WITNESSED OR EXPERIENCED SEXIST BULLYING? TELL US IN CONFIDENCE

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IT'S
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...TO BE SEXIST

SEXIST ASSUMPTIONS AND BULLYING HAVE NO PLACE IN OUR COLLEGE.

WE LIFT EACH OTHER UP AND HELP EACH OTHER REACH OUR FULL POTENTIAL.

WE REJECT OPPRESSIVE STEREOTYPES AND SEXIST ATTITUDES.

WE WILL ALWAYS STAND AGAINST THREATENING, DISCRIMINATORY BEHAVIOUR, AND SUPPORT VICTIMS OF SEXISM IN ALL ITS FORMS.

WITNESSED OR EXPERIENCED SEXIST BULLYING? TELL US IN CONFIDENCE

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