



## APPRENTICESHIPS AT HARTLEPOOL COLLEGE



### Want to know more about apprenticeships?

If you would like further information on an apprenticeship please go to [hartlepoolfe.ac.uk/apprenticeships](https://hartlepoolfe.ac.uk/apprenticeships) or contact Employer Services on 01429 404164 or e-mail [apprenticeships@hartlepoolfe.ac.uk](mailto:apprenticeships@hartlepoolfe.ac.uk)



## Apprenticeships A Guide for Parents/Guardians

#TRANSFORMINGLIVES

## Introduction

As a parent/guardian you want your child to get the best possible start in their chosen career.

There are many options available to young people after they leave school, and in this guide we outline information and benefits about apprenticeships as a key route into a successful career.



Source:  
\*University education - Is this the best route into employment?  
AAT and CEBR Feb 2013  
\*\*As of April 1st 2021

## What is an apprenticeship?

An apprenticeship is working in a real job while gaining a nationally recognised qualification which allows you to earn while you learn.

Apprenticeships take between one and five years to complete and cover a wide range of industries and occupations, from engineering to accountancy, public services to health care and many others.

Apprenticeships are also available up to degree level and beyond.

## What are the benefits of an apprenticeship?

Apprenticeships combine practical training in a paid job with study.

Apprentices will:

- work alongside experienced staff;
- gain a nationally recognised qualification;
- earn a wage and get holiday pay;
- train in the skills employers want;
- increase your future earning potential - apprentices enjoy marked salary increases when they complete their training, and those completing a higher apprenticeship could see increased earnings of an estimated £150,000 over their lifetime;\*
- Learn at a pace suited to the individual with the support of a mentor.

## Entry Requirements

Apprenticeships are available to anyone over the age of 16 living in England. There are different entry requirements depending on the sector and job.

## Apprenticeship Levels

There are various levels of apprenticeship that can be applied for, depending on current skills and qualifications.

Apprenticeships are equivalent to the following levels:

| Level       | Equivalent educational level            |
|-------------|---|
| 2           | 5 GCSE passes at grades 9 (A*) to 4 (C) |
| 3           | 2 A level passes                        |
| 4, 5, 6 & 7 | Foundation degree and above             |
| 6 & 7       | Bachelor's or Master's degree           |

All apprenticeships include on the job and off the job training, leading to industry recognised standards or qualifications. Some apprenticeships require an assessment at the end of the programme to assess the apprentice's competence in their job role.

## Salaries

The minimum wage for apprentices is £4.30 per hour\*\*, but many employers pay more than this dependent on the sector, region and level. For example, some higher apprenticeships can pay as much as £300-£500 per week.

## School Leaving Age

The Government has increased the age to which all young people in England must continue in compulsory education or training. If your child was born on or after 1st September 1997 they must stay in some form of education or training until at least their 18th birthday. This does not mean staying in school; young people have a choice about how they continue their post-16 education or training, which could be through:

- An apprenticeship or traineeship;
- Full-time study in a school, college or training provider;
- Full-time work or volunteering combined with part-time education or training.

## Applying for an Apprenticeship

At any one time there are up to 28,000 apprenticeship vacancies available on the 'Find an apprenticeship' site.

Visit [gov.uk](https://www.gov.uk) and search 'Find an apprenticeship'. You can search by keyword (job role, occupation type or apprenticeship level) and by location.

Once the right job comes up, you can simply register on the website and follow the step by step instructions to apply for the role.

