



Liam Hanson

Civil Engineering Apprentice

Employer: Hartlepool Borough Council
Studies: L5 NVQ Civil Engineering
School: Wellfield

"My overall target is to be a supervisor, then progress to be a manager. I want to lead rather than be led, I always aspire to go higher."



Eilish Millar

Engineering Apprentice

Employer: Altec Engineering
Studied: NVQ Toolmaking
School: St Bede's Catholic School

"I like that you are at College one day a week learning about the subject and then putting it all into practice by working alongside experienced staff at Altec."

Want to know more about apprenticeships?

If you would like further information on an apprenticeship please go to hartlepoolfe.ac.uk/apprenticeships or contact Employer Services on **01429 404073** or e-mail apprenticeships@hartlepoolfe.ac.uk

#HCLiFE

FOR APPRENTICESHIPS AT HARTLEPOOL COLLEGE
AND FIND OUT WHY WE'RE **SECOND BEST** IN THE COUNTRY



Apprenticeships
A Guide for Parents/Guardians

#HCLiFE

Hartlepool College
of Further Education

Introduction

As a parent/guardian you want your child to get the best possible start in their chosen career.

There are many options available to young people after they leave school, and in this guide we outline information and benefits about apprenticeships as a key route into a successful career.



What is an apprenticeship?

An apprenticeship is working in a real job while gaining a nationally recognised qualification which would allow your daughter or son to earn while they learn.

Apprenticeships take between one and five years to complete and cover a wide range of industries and occupations, from engineering to accountancy, public services to health care and many others.

Apprenticeships are also available up to degree level and beyond.

What are the benefits of an apprenticeship?

Apprenticeships combine practical training in a paid job with study.

Apprentices will:

- work alongside experienced staff;
- gain a nationally recognised qualification;
- earn a wage and get holiday pay;
- train in the skills employers want;
- increase their future earning potential - apprentices enjoy marked salary increases when they complete their training, and those completing a higher apprenticeship could see increased earnings of an estimated £150,000 over their lifetime;*
- Learn at a pace suited to the individual, with the support of a mentor.

Entry Requirements

Apprenticeships are available to anyone over the age of 16 living in England. There are different entry requirements depending on the sector and job.

Apprenticeship Levels

There are various levels of apprenticeship your child could apply for depending on their current skills and qualifications.

Apprenticeships have equivalent educational levels:

Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes at grades A* to C
Advanced	3	2 A level passes
Higher	4,5,6 & 7	Foundation degree and above
Degree	6 & 7	Bachelor's or Master's degree

All apprenticeships include on the job and off the job training, leading to industry recognised standards or qualifications. Some apprenticeships require an assessment at the end of the programme to assess the apprentice's competence in their job role.

Salaries

The minimum wage for apprentices is £3.70**per hour, but many employers pay more than this dependent on the sector, region and level. For example, some higher apprenticeships can pay as much as £300-£500 per week.

School Leaving Age

The Government has increased the age to which all young people in England must continue in compulsory education or training. If your child was born on or after 1st September 1997 they must stay in some form of education or training until at least their 18th birthday.

This does not mean staying in school; young people have a choice about how they continue their post-16 education or training, which could be through:

- An apprenticeship or traineeship;
- Full-time study in a school, college or training provider;
- Full-time work or volunteering combined with part-time education or training.

Applying for an Apprenticeship

At any one time there are up to 28,000 apprenticeship vacancies available on the 'Find an apprenticeship' site in a variety of careers and industries across England.

Visit gov.uk and search 'Find an apprenticeship'. You can search by keyword (job role, occupation type or apprenticeship level) and by location.

Once the right job comes up, your son or daughter can simply register on the website and follow the step by step instructions to apply for the role.



*University education - Is this the best route into employment? AAT and CEBR Feb 2013

**As at October 2018